

Marlborough Supplementary Regulations

July 25, 2002	Election	<p>The Marlborough Retirement Board shall conduct a simultaneous election for the two elected members of the Board. Both terms shall be for three years. The term of the first elected member will commence on November 13, 2002 and the term of the second elected member will commence on December 31, 2002. In conducting the election, the Board shall place all candidates who have been nominated in conformance with 840 CMR 7.04 on one ballot. All eligible candidates shall be listed on the ballot in an order determined by a random drawing of the names of the candidates. In the event that only two candidates have been nominated, the Board shall declare said candidates to be the elected members of the Board, no elections shall be held, and said candidates shall take office and serve in all respects as though he or she had been elected by election. If there are more than two candidates, an election shall be conducted and each member of or retired from the Marlborough Retirement Board shall be allowed to vote for not more than two candidates. Upon tabulation of the ballots, the two candidates who receive the most votes shall become the first elected member with a term commencing on November 13, 2002. The candidate with the second highest number of votes shall become the second elected member with a term commencing December 31, 2002. In the event of a vacancy, a new election shall be conducted to fill a vacancy as soon as practicable and the member elected shall serve for the unexpired portion of the vacant term.</p>
July 19, 2002	Membership and Creditable Service	<p><u>Membership</u></p> <ol style="list-style-type: none"> 1. Membership in the Retirement System is mandatory for all non-temporary employees who are regularly employed for 20 hours or more per week. 2. Temporary employees or employees who work less than 20 hours per week are ineligible for membership. A temporary employee is an employee whose position is intended to be less than 6 months in duration. <p><u>Creditable Service</u></p> <ol style="list-style-type: none"> 1. Full-time employees will receive 1 year of creditable service for each year employed. Part-time employees whose position has always been part-time will receive full creditable service. 2. Part-time employees who become full time employees will have their part-time service pro-rated as it related to full-time service. 3. School department who are employed for the school year will receive 1 year of creditable service.
June 14, 1999	Buy-Back Military	Military service credit pursuant to Chapter 71 of the Acts of 1996] may be purchased

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	Service	anytime before a member's effective date of retirement. Payment for service must be made in a lump sum.
August 9, 1996	Election Rules	60 day election schedule approved.
May 15, 1991	Membership	All employees, except those specifically exempted under G.L. c. 32 shall become members of the retirement system immediately upon hire.
May 15, 1991	Creditable Service	School department employees who are employed for the school year will receive one year of creditable service
May 15, 1991	Creditable Service	Part time employees who become full time employees will have their part time service prorated based on the following formula: 35 hours or more - Full credit 26-34 - 75% credit 20-25 - 50% credit 11-19 - 25% credit 10 or less - 15% credit
May 15, 1991	Creditable Service	Full time employees will receive one year of credit for each year employed. Part time employees whose position has always been part time will receive full creditable service.
September 15, 1987	Election Rules	60 day election schedule approved.
March 6, 1986	Creditable Service	Creditable service for part-time employees shall be prorated as it bears against full-time service. (superseded by rule approved May 15, 1991).
March 6, 1986	Membership	All employees who are part-time, provisional, temporary, temporary provisional, seasonal or intermittent must work a minimum of twenty hours per week to meet the requirements of membership
December 24, 1985	Proof of Employment	Affidavits are not acceptable as proof of employment. Official records such as payroll checks or records, board minutes, official department logs, civil service records, etc. Are deemed by the board to be acceptable as proof of employment.